

How is your site unique?

Mex.	Cent. Amer.	Mnpls.	S. Afr.
Open-minded	Diversity of staff and sites means it covers a lot educationally	Provides behind the scenes administration	Is a unique location with more geographic distance from any other site
Budget expertise	Works with diverse communities	Conveys CGE values and beliefs to the College	Multi-lingual and multi-racial
Sees the big picture	Develops its own business plans	It's the glue for all sites	Enrolls more semester students
LGBQ-friendly and a leader in supporting LGBQ interests	Has the most travel seminars	Has strong resources for technical support	Has newer staff which means seeing things with a newer perspective
Staff has long tenure with each other	Partners and administers outside development work	Has more opportunities	
Multi-tasks often	Knowledge gained from partnership endeavors benefits what's provided to	Sees the College more closely than other sites	
Has more programs	Takes initiative in expanding CGE programs and products	Can see faculty & staff face-to-face when not everyone can	
		Closer access to "the market" of customers	
		Marketing	
		Processing tremendous amount of info and details	
		Keeps on top of comprehensive details that	
		Communicates with sponsors	
		Knows the US legal stuff that affects our work	
		Work and "life" are more separate	
		Has diversity (e.g. age) that other sites do not have	
		Has expertise in education abroad	

What values or beliefs do you feel are under-appreciated or ignored or threatened (by CGE)?

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Can't think of any	None	Can't think of any	Giving people space to express themselves
Sharing of resources as financial tensions rise	Taking risks	My job is threatened	high/low context differences
Forming consensus	Taking initiative to propose new ideas	Thoughts of introverts	The many ways of "knowing"
Value of ongoing dialogue	Value of questioning decision-makers	Value for a communal CGE and working with all sites	Difficulties in assigning letter grades
fighting for what's believed in	The College doesn't value us being central to its mission	Being critical isn't appreciated	Trusting in abundance
	Our ability to respond as "a site"	Bringing up where our actions don't align with mission	
	The College isn't interested in growing or utilizing our relationships or products to help it be more competitive	Willingness to change with the times	
		Being on time	
		How CGE has to work as CGE but also as a sub unit of a larger organization	
		Development of CGE into a more agile and business-oriented organization	

What value do other sites bring? (i.e. What is the perception that others have of your site?)

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Overcoming adversity	Supports and relates with Mexico site	Connecting sites	Has a vision
Understanding of US & Mexico	Depicts good teamwork	Marketing	Has integrity
Experiential education practices	Shows that partnership is possible	Representing us all	Offers a positive attitude
Dedication	Has a model that brings cohesion	Demonstrates a willingness to be challenged	Full of energy
Being on top of being creative in getting new programs	Deeply committed to social justice	Could think "What do they possibly offer?"	Comes out of past of overcoming oppression
Owns property	Long-term staff	Keeps connection with us and the audience	Has commitment to diversity
Leadership in LGBTQ issues	Strategizes and fights for things	Understanding of legal issues	Openness to listening before making decisions
Hosting students in "non-traditional" families	Hard-working	Understanding of dynamics at Augsburg	Good connections in its context
Better understandin of US higher ed. Expectations	Travel seminars	Responds to Augsburg	Receives positive evaluations
Willingness to take on task after task	Very creative in coming up with unique solutions	Individually great (but also worry that they don't talk among themselves how they Getting payments	Has purchased property
Offers inexpensive trips	Unity as a team	Author of the system that sites follow Does mind-numbing administrative work without experiencing the reward of working directly with students	Urban & rural homestays So much trust in each other & other sites Stays positive